SWITZER FOUNDATION

A vibrant community of environmental leaders

ANNUAL REPORT 2022

The Robert and Patricia Switzer Foundation identifies and nurtures environmental leaders to create positive environmental change. We award academic fellowships and project grants, sponsor professional development activities, and foster a vibrant network of more than 700 Switzer Fellows working to solve today's environmental challenges.

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Partners in Leadership

The past year brought new opportunities to reconnect with the Switzer Network and to promote Switzer Fellows as leaders within the foundation, including continuing to expand the role of the Fellows Advisory Committee (FAC).

We were thrilled to resume in-person events in 2022, with a spring gathering in Washington DC, an annual board meeting in Berkeley, and a fall fellows retreat in Sonoma County. Retreats are an important benefit of the **Switzer Fellowship**, supporting fellows to learn from and build community with each other while exploring critical leadership topics such as equity, policy, and communications. The **2022 Switzer Fellows** described the fall retreat as "informative and impactful," "meaningful and relevant to our commitment to environmental work," and "helped reframe my understanding of environmental leadership." We look forward to hosting more events, including informal regional network gatherings, in the coming year.

We welcomed <u>three new members</u> to the Board of Trustees in July, 2022. Ekow Edzie and Roger Perez are Switzer Fellow alums who previously served on the FAC. Ekow is a foreign service officer with the U.S. State Department motivated to give back to the community he found in the Switzer Network. Roger is a program officer at a foundation with a wealth of experience in environmental justice, philanthropy, and nonprofit leadership. The third new trustee, Michael Billingsley, brings extensive financial expertise to the board from working in commercial real estate financing with a focus in sustainability. He is "inspired to contribute to a vibrant community of environmental leaders."

We began implementing two priorities from last year's **<u>strategic review process</u>**. First, FAC members, staff and eight fellows piloted an ambassador program to expand fellowship outreach and support at targeted under-represented institutions. As part of this effort, 30 fellows volunteered to answer questions and provide feedback for applicants without existing connections to a Switzer Fellow. Second, to increase the equity and effectiveness of the post-fellowship grant programs, we increased award amounts, enhanced outreach, and organized a panel of recent grant recipients to provide advice to prospective applicants.

Looking ahead to 2023, we believe our community of fellows is our greatest resource. We are always looking for new ways to strengthen the Switzer Network, and for new ways to engage Switzer Fellows as partners and leaders in everything we do, from governing the foundation to implementing our programs to expanding our network activities.

Scott Fruin & Sarah Reed

Board Chair / Executive Director



Switzer Foundation trustees, fellows, family members and staff gather in Berkeley in June 2022.

Switzer Network Stories

Meet the 2022 Switzer Fellows



We are delighted to share the 2022 cohort of Switzer Fellows with you! Please enjoy **<u>this video</u>** highlighting each fellow, and dig deeper into their expertise, studies and motivations in **<u>their Switzer Fellow profiles</u>**.

Leadership Spotlight



A 2022 Leadership Grant allowed the St. Croix Environmental Association (SEA) to hire fellow Olivia Walton as their full time Education Coordinator to rebuild culturally relevant environmental education programs on St. Croix. Learn more about the project.

Remembering Margaret Switzer



Margaret Switzer passed away on January 3, 2023. Marge helped to create the Switzer Foundation and network. She was an environmentalist, nurse, and traveler, among many other attributes, and she will be deeply missed by her loving family. Her <u>obituary can be found here</u>.

Network Events



The foundation hosted **11** virtual events in 2022, engaging **392** people. Highlights include <u>Climate Change's Equity</u> <u>Challenge</u> by fellow Clara Fang, a <u>Black Faces, White Spaces</u> talk with Carolyn Finney, an Applied PhD Careers Panel, and several <u>networking events</u>.

Financial Report

Financial Statement	FY 2021	FY 2022
Assets (at market value)		
Common Stocks	\$ 13,754,457	\$ 10,736,601
Fixed Income & Alternatives	\$ 7,416,770	\$ 6,737,762
Liquidity	\$ 600,286	\$ 911,943
Other Assets	\$ 2,278	\$ 5,220
Total Assets	\$ 21,773,791	\$ 18,391,526
Liabilities and Equity (at market value)		
Liabilities	\$ 173,794	\$ 207,904
Equity (unrestricted net assets)	\$ 21,599,997	\$ 18,183,622
Total Liabilities and Net Assets	\$ 21,773,791	\$ 18,391,526
Statement of Revenue and Disbursement		
Income from Investments		
Interest Income and Dividends	\$ 453,894	\$ 319,777
Capital Gains Distribution	\$ -	\$ -
Realized Gain/Loss	\$ 1,114,769	\$ 927,075
Other Income	\$ 30	\$ -
Total Operating Revenues	\$ 1,568,693	\$ 1,246,852
Disbursements from Income		
Grants Paid	\$ 436,481	\$ 385,075
Investment Management Expenses	\$ 60,000	\$ 74,887
Operating and Admin Expenses	\$ 571,487	\$ 667,116
Total Expenses	\$ 1,075,181	\$ 1,127,078
Total Expenses	y 1,073,101	y 1,127,070

Fiscal year ending June 30, 2022.

Board of Trustees:

Michael Billingsley Ekow Edzie Scott Fruin (Chair) Izzy Martin Rachel Morello-Frosch Roger Perez Linda Switzer Clopton

Fellows Advisory Committee:

Carolina Balazs Daisy Benitez Lisa Feldstein Lara Hansen Erik Martinez Maria Martinez Kimberley Miner Elisabeth (Lisa) Stoddard Donna Vorhees Olivia Walton With more than **700 Switzer Fellows** across the country and around the world, we have awarded:

- \$9,345,000 in Switzer Fellowships
- **\$6,605,000** in Leadership grants
- \$411,000 in Collaborative and Network Innovation grants
- \$183,875 in Professional Development grants

Staff:

Laine Kuehn, Admin Coordinator Erin Lloyd, Program Director Cora Preston, Network Manager Sarah Reed, Executive Director

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