The Robert and Patricia Switzer Foundation was formed in 1985 in Cleveland, Ohio. Its core giving program is the Switzer Environmental Fellowship program, which assists talented graduate student scholars who are dedicated to environmental problem solving. Beyond the Fellowship program, the Foundation also seeks to strengthen private, non-profit environmental organizations while furthering the professional development of Switzer Fellows. It accomplishes these goals through the Switzer Leadership Grant Program, Switzer Network Innovation Grants, and the Professional Development Fund. The Foundation intends its grantmaking to be instrumental in creating a cadre of highly motivated, highly trained and committed individuals who will be the environmental leaders of tomorrow. All grant programs are administered through the Foundation’s office in Belfast, Maine.

OUR VISION
By 2026, Switzer Fellows will be recognized leaders driving positive environmental change for the benefit of natural and human communities.

Switzer Environmental Fellowship Program
The Fellowship program is the core program of the Foundation. Twenty Fellowships are awarded annually, in the amount of $15,000 each, to talented graduate student leaders in New England and California. Fellowships offer one year of support during the Fellow’s graduate program. After completion of their studies, Fellows are eligible for other Foundation grant programs designed to enhance their leadership skills and professional development. The Network of Switzer Fellows now includes 550 Fellows working across the country and internationally. In 2014, we added 20 new Fellows to our Network. The 2014 Fellows come from 13 different graduate schools and are working on a wide array of issues. Detailed biographies are available on the Switzer Foundation website: www.switzernetwork.org/become-fellow/2014-switzer-fellows

Switzer Leadership Grant Program
The Robert and Patricia Switzer Foundation created the Leadership Grant Program in 1990 to help advance the professional careers of Switzer Fellows and to give nonprofit organizations, educational institutions and government agencies greater access to individuals with superior technical, scientific or policy expertise. Switzer Fellows work in a wide range of fields and their skills are of great value in solving today’s complex environmental problems. Grants are awarded to organizations which are able to offer a professional position for a Fellow that maximizes the Fellow’s expertise and elevates the Fellow’s leadership on a particular issue, and helps to build capacity for the organization to address a critical environmental issue. Grants of up to $40,000 may support salary and project expenses for the Fellow for one year. See the Switzer Foundation website for more information about this grant program. www.switzernetwork.org/grant-program-s/leadership-grants

Switzer Network Innovation Grants
Recognizing that the Network of Switzer Fellows is one of the Foundation’s most important assets, the Network Innovation Grants program was launched in 2012 to tap the Switzer Network’s collective potential for innovation and action to solve today’s complex, multi-disciplinary environmental issues. Through this program, Switzer Fellows work together, and with their personal networks of colleagues and organizations, to engage in shared learning, convening, collaboration and, ultimately, breakthrough thinking and action. Through this program, Fellows test and improve their thinking on an issue, sharing results and inviting feedback from the Network. Project grants range from $5,000 to $40,000. See the Switzer Foundation website for more information about this grant program. www.switzernetwork.org/grant-program-s/network-innovation-grants

Network and Leadership Development
Over 550 Switzer Fellows comprise our growing network of leaders committed to innovative environmental improvement. The Switzer Foundation supports the ongoing professional development and potential for innovation of Fellows with diverse backgrounds and areas of expertise. Their leadership skills are strengthened through trainings, webinars, and speaking opportunities. To learn more about how Switzer Fellows are making positive change, see our News page at: www.switzernetwork.org/news.
Since 1986, the Switzer Foundation has awarded: $7,028,000 in Fellowships, $6,250,000 in Leadership Grants, $88,100 in Professional Development Grants, $280,000 in Collaborative and Network Innovation Grants.

The New Switzer Foundation Website
In August, we launched our new website! Our new site includes an enhanced Find An Expert tool to help Fellows connect with each other and to assist organizations looking for expertise from the Switzer Network. Our new Issues pages allow people to find content on general environmental issues, nationally trending topics, and information on what is happening in regions around the country. Further, the site offers improvements in our ability to highlight the important work of our Fellows through our News pages.

Switzer Retreats and Professional Development Workshops
In 2014, we offered several Foundation-sponsored workshops for Fellows. These offerings reflect our commitment to cultivating a cadre of environmental professionals who communicate well, collaborate across disciplines, and strive to enhance their personal leadership skills.

- In March 2014, Fellows in Boston and San Francisco took part in two days of trainings, one on Collective Leadership and a second on Storytelling. As our Fellows lead—or prepare to lead—a project, an organization, or a global initiative, there is increasing demand for them to lead cooperatively and collectively. Working with Maine-based facilitator Carole Martin, we offered a one-day interactive workshop on ways to do this, regardless of field of interest. Similarly, leaders must be able to build influence and trust, and translate complex information into compelling stories. Our Storytelling workshop with Ohio-based facilitator Jack Ricchiuto helped participants build a powerful narrative.

- For our annual fall retreats in California and New England, we piloted a partnership with the Rockwood Leadership Institute to offer Fellows a one-day intensive leadership training that focused on self-awareness, ability to bridge differences, and visioning.

2014 Highlights:
Taking a Stand on Fossil Fuels
In 2014, the Switzer Foundation chose to take an institutional leadership stance on the issue of climate by joining the “Divest/Invest Philanthropy” movement. This means we have pledged to divest from fossil fuels within five years and to reinvest in a new economy fueled by clean energy and sustainable practices. As an environmental foundation with a mission focused on developing the leadership we need to face local and global environmental challenges, we were compelled to join this movement along with other foundation colleagues. Divest/Invest was inspired by other divestment campaigns throughout history (such as against apartheid in South Africa in the 1970s), and is a movement of investors of all kinds—universities, public pension funds, cities and counties, even individuals. It is aligned with the move towards impact and mission investing, which the Switzer Foundation has been exploring, and in which it has become increasingly engaged, over the last 10 years.

The Switzer Network now includes: 550 Switzer Fellows living and working across the country and internationally. Switzer Fellows are found across the United States and in 12 foreign countries, including Australia, Bangladesh, Canada, China, Germany, Great Britain, India, Israel, New Zealand, Norway, Sweden, and Switzerland.

A vibrant community of environmental leaders • www.switzernetwork.org
2014 Highlights:

Switzer Fellows in Action

In Fiscal Year 2014, the Switzer Foundation awarded $150,000 in Leadership Grants to five organizations working with Switzer Fellows to create a position or lead an initiative in their field of expertise. These grants included:

- **$30,000 to Pepperwood Foundation**, Santa Rosa, CA – To hire Nicole Heller as Climate Adaptation Coordinator, supplying Bay Area land managers with critical climate data
- **$40,000 to Sierra Watch**, Nevada City, CA – To work with Isaac Silverman in a new position of staff attorney, overseeing Sierra Nevada conservation campaigns
- **$10,000 to Clean Air Task Force**, Washington, DC – For the Stop the Leaks campaign led by Sarah Uhl, building public awareness and political will to regulate methane emissions from the fossil fuel industry
- **$30,000 to Center for Environmental Health**, Oakland, CA – To work with Sue Chiang on a new campaign to increase public awareness on the health impacts of fracking
- **$40,000 to Association of State Wetland Managers**, Windham, ME – To hire Brenda Zollitsch in the new position of Policy Analyst

In addition, the Foundation awarded two Network Innovation Grants for a total of $25,000 for projects on which two or more Switzer Fellows are collaborating. These included:

- **$10,000 to the Harris Center for Conservation Education**, Hancock, NH – For Fellows Brett Thelen and Brad Timm to conduct applied research on amphibian road mortality in the northeastern U.S.
- **$15,000 to the Global Diversity Fund**, Vergennes, VT – For Fellows Susannah McCandless and Melissa Nelson to create the North American Community Environmental Leadership Exchange

Switzer Fellows Achieve Results

Our Fellows regularly achieve results and are recognized for their expertise and environmental problem-solving at the regional, national and international levels. (Our News page offers links and brief highlights.) Fellows are also frequently quoted in and contribute to national media outlets such as The New York Times, Huffington Post, National Geographic, Yale Environment 360, Wall Street Journal, the New Yorker, the Washington Post, and The Atlantic, to name a few! Some examples from this year include:

- **Evan Hansen** and **Michael Wilson** provided expert testimony before the U.S. Senate Committee on Environment & Public Works on improving chemicals facility safety and security.
- **Sarah Uhl** led a campaign to curb methane leaks from oil and gas operations, which resulted in action by the Obama administration to cut those emissions.
- **Jennifer O’Leary** developed recommendations – which were adopted – for the governments of Tanzania and Kenya on their Marine Protected Areas.
- **Meredith Niles** authored an important study showing that many farmers in California feel more threatened by government regulations on climate change than they do by climate change itself.
- **Jessica Levine** assisted local planners and regional officials in the Adirondack region of New York to strategize ways to upgrade road culverts to accommodate flooding events in the face of a changing climate.
- **Sharon Smith** led a campaign in which one of the world’s biggest palm oil producers agreed to greater rainforest protection practices.
- **Jen Osha** and **Evan Hansen** each played hands-on roles at the community and state level during the water contamination crisis following a chemical leak at Freedom Industries in West Virginia.
The following financial data for FY 2013 and FY 2014 is based on audited financial statements.

### Our Values
- Belief in Individuals
- Environmental Stewardship
- Sustainability and Systems Thinking
- Interdisciplinary and Innovative Problem-solving
- Maximizing Impact
- Accountability and Results

### Switzer Foundation Mission
The Robert and Patricia Switzer Foundation identifies and nurtures environmental leaders who have the ability and determination to make a significant impact, and supports initiatives that will have direct and measurable results to improve environmental quality. The Foundation accomplishes this by awarding academic fellowships and project grants, sponsoring professional development activities, and fostering a growing network of Switzer Fellows, environmental practitioners and organizations.

### Financial Statement

<table>
<thead>
<tr>
<th>Financial Statement</th>
<th>FY 2013</th>
<th>FY 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assets (at market value)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Common Stocks</td>
<td>$10,009,292</td>
<td>$12,141,835</td>
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<tr>
<td>Fixed Income &amp; Alternatives</td>
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<tr>
<td>Liquidity</td>
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<tr>
<td>Other Assets (equipment)</td>
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<tr>
<td>Total Assets</td>
<td>$18,075,781</td>
<td>$19,487,084</td>
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<tr>
<td>Liabilities and Equity</td>
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<td></td>
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<tr>
<td>Liabilities</td>
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<tr>
<td>Equity (unrestricted)</td>
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<tr>
<td>Equity (temporarily restricted)</td>
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<tr>
<td>Total Liabilities and Net Assets</td>
<td>$18,075,781</td>
<td>$19,487,084</td>
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</tbody>
</table>

### Statement of Revenue and Disbursement

<table>
<thead>
<tr>
<th>Income From Investments</th>
<th>FY 2013</th>
<th>FY 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest Income</td>
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<td>Dividends</td>
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<td>Capital gains distribution</td>
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<td>Realized Gain/Loss</td>
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<tr>
<td>Other Income</td>
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<tr>
<td>Grants (temporarily restricted)</td>
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<tr>
<td>Other income</td>
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<tr>
<td>Total Operating Revenues</td>
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<td>$798,223</td>
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</table>

<table>
<thead>
<tr>
<th>Disbursements From Income</th>
<th>FY 2013</th>
<th>FY 2014</th>
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<tbody>
<tr>
<td>Grants Paid</td>
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<tr>
<td>Investment management expenses</td>
<td>$72,462</td>
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<tr>
<td>Operating and Admin Expenses</td>
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<td>Total Expenses</td>
<td>$1,019,158</td>
<td>$1,033,785</td>
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</table>

*includes excise tax expense

### Trustees for Fiscal Year 2014:
- Jennifer Sokolove (Chair)
- Margaret Rubega
- Jessica Switzer
- Carol Tucker
- Elise Switzer
- Bruce Kahn
- Adrienne Alvord

### Staff
- Lissa S. Widoff, Executive Director
- Erin Lloyd, Program Officer
- Don Brackett, Administrative Officer
- Lauren Hertel, Communications Manager

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